

## CLAIMS FORM QUESTIONNAIRE

The U.S. Equal Employment Opportunity Commission (“EEOC”) has resolved its claims alleging that Defendant Nevada Restaurant Services, Inc. subjected female and male workers to sexual harassment and constructive discharge during the Claims Period of January 1, 2019 to October 14, 2025. You may be eligible to receive money from the settlement, if in violation of Title VII of the Civil Rights Act of 1964 (“Title VII”), you were subjected to a sexually hostile work environment while working for Nevada Restaurant Services, Inc. during the Claims Period.

Please complete this questionnaire under oath and penalty of perjury and return to EEOC v. Nevada Restaurant Services, Inc., c/o CPT Group, Inc., PO Box 19504, Irvine, CA 92623 as soon as possible. You can also submit your Claim Form Questionnaire online at [www.EEOCvNRSsettlement.com](http://www.EEOCvNRSsettlement.com). To be eligible to receive money from the settlement, you must complete and return this questionnaire by **May 11, 2026**. Failure to submit your claims by the date specified may result in disqualification from the settlement fund.

The EEOC will use this information to determine your eligibility. Your answers will not be shared with anyone other than the EEOC and the Claims Administrator. If you need assistance completing or submitting this questionnaire, you can contact the Claims Administrator at:

EEOC v. Nevada Restaurant Services, Inc.  
c/o CPT Group, Inc.  
PO Box 19504  
Irvine, CA 92623  
Telephone: 1-888-468-0584  
Email: [EEOCvNRSsettlement@cptgroup.com](mailto:EEOCvNRSsettlement@cptgroup.com)

To get in contact with an EEOC representative, please email [LOSALegalClass5@eeoc.gov](mailto:LOSALegalClass5@eeoc.gov), or call (213) 785-3095, option 5.. An EEOC representative will respond as soon as feasible.

The EEOC may contact you if it determines that additional information is necessary to evaluate your claims. Once the EEOC makes a determination on your eligibility, the Claims Administrator will communicate with you regarding next steps. As such, please be sure to keep the Claims Administrator informed about any change in your contact information as your eligibility may be affected if the EEOC is unable to contact you.

Thank you for your cooperation in providing the requisite information to determine the distribution of the settlement fund.

**I. Legal Name and Contact Information**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ Social Security No.: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Cell Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Alternate Contact Person: \_\_\_\_\_  
Relationship to Alternate Contact Person: \_\_\_\_\_  
Contact Person's Phone: \_\_\_\_\_  
Contact Person's Email Address: \_\_\_\_\_

**II. Employment History**

1. Have you worked for Nevada Restaurant Services?  
 Yes  
 No

*(If the answer is "no", you do not need to complete the rest of the questionnaire. Thank you.)*

2. When did you work for Nevada Restaurant Services?  
Start Date: \_\_\_\_\_ (Month & Year)  
End Date: \_\_\_\_\_ (Month & Year)
3. What Nevada Restaurants Services location did you work? \_\_\_\_\_  
\_\_\_\_\_

**III. Experience with Sexually Inappropriate Conduct**

Inappropriate sexual conduct at work can turn the workplace into a sexually hostile work environment. The inappropriate conduct can be directed at you personally or you witnessed or were otherwise aware of that conduct directed at another employee. A wide range of conduct may fit into the category of inappropriate sexual conduct or sexual harassment, depending on the circumstances. The inappropriate conduct may include the following:

- Inappropriate verbal harassment – comments, text messages, emails, and/or social media posting about your appearance, requests for dates or sexual favors, sex acts or experiences, crude jokes, and /or other sexual advances.
- Inappropriate physical harassment – unwelcome rubbing, touching, and/or groping of your body.
- Inappropriate visual harassment – staring or leering at your body, displaying or sending sexual or pornographic pictures, gestures suggesting sexual acts.
- Other sexual conduct that you deem to be sexual in nature.

**A. Personal Experience of Sexual Harassment**

4. Did you personally experience any sexually inappropriate conduct while working for Nevada Restaurant Services?
- Yes
  - No

*(If the answer “no”, please go to Section III B)*

5. If yes, please check if you experienced any of the following: **(Check all that apply)**
- Inappropriate verbal harassment – comments, text messages, emails, and/or social media posting about your appearance, requests for dates or sexual favors, sex acts or experiences, rude jokes, and/or other sexual advances.
    - How often?
      - Every day
      - Once a week
      - Once a month
      - A few times during my employment
      - Once during my employment
  - Inappropriate physical harassment – unwelcome rubbing, touching, and/or groping of your body.
    - How often?
      - Every day
      - Once a week
      - Once a month
      - A few times during my employment
      - Once during my employment
  - Inappropriate visual harassment – staring or leering at your body, displaying or sending sexual or pornographic pictures; gestures suggesting sexual acts.
    - How often?
      - Every day
      - Once a week
      - Once a month
      - A few times during my employment
      - Once during my employment
  - Other sexual conduct that you deem to be sexual in nature.
    - How often?
      - Every day
      - Once a week
      - Once a month
      - A few times during my employment
      - Once during my employment

6. Describe the inappropriate sexual conduct that you personally experienced while working for Nevada Restaurant Services. Please provide the following information:

Who (name/position) engaged in sexually inappropriate conduct towards you? \_\_\_\_\_

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What was the sexually inappropriate conduct? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

When did it occur? \_\_\_\_\_

Who (name/position) were the witnesses, if any? \_\_\_\_\_  
\_\_\_\_\_

Any other details about the sexually inappropriate conduct? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*(If necessary, you can continue at the end of the questionnaire – Section VII)*

**B. Sexual Harassment that you Witnessed**

7. Did you witness (see or hear) any other employee being subjected to sexually inappropriate conduct while working for Nevada Restaurant Services?
- Yes
  - No

*(If the answer is “no”, please go to Section IV)*

8. If yes, please check if you experienced any of the following: **(Check all that apply)**
- Inappropriate verbal harassment – comments, text messages, emails, and/or social media posting about another employee’s appearance, requests for dates or sexual favors, sex acts or experiences, rude jokes, and/or other sexual advances.
    - How often?
      - Every day
      - Once a week
      - Once a month
      - A few times during my employment
      - Once during my employment
  - Inappropriate physical harassment – unwelcome rubbing, touching, and/or groping of another employee’s body.
    - How often?
      - Every day
      - Once a week
      - Once a month
      - A few times during my employment
      - Once during my employment
  - Inappropriate visual harassment – staring or leering at another employee’s body, displaying or sending sexual or pornographic pictures; gestures suggesting sexual acts.
    - How often?
      - Every day
      - Once a week
      - Once a month

- A few times during my employment
- Once during my employment

Other sexual conduct towards another employee that you deem to be sexual in nature.

- How often?

- Every day
- Once a week
- Once a month
- A few times during my employment
- Once during my employment

9. Describe the inappropriate sexual conduct that you witnessed while working for Nevada Restaurant Services. Please provide the following information:

Who (name/position) engaged in sexually inappropriate conduct towards another employee?

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Who was the employee (name/position) being subjected to sexually inappropriate conduct?

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What was the sexually inappropriate conduct? \_\_\_\_\_

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When did it occur? \_\_\_\_\_

How frequently did it occur? \_\_\_\_\_

Who (name/position) were other witnesses, if any?

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Any other details about the sexually inappropriate conduct? \_\_\_\_\_

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*(If necessary, you can continue at the end of the questionnaire – Section VII)*

#### **IV. Report of Sexually Inappropriate Conduct**

##### **A. Report of Sexually Inappropriate Conduct**

10. Did you report to anyone (i.e. supervisor, Human Resources) at Nevada Restaurant Services about the sexually inappropriate conduct that you experienced while working there?

- Yes
- No
- Not applicable

11. Did you report to anyone (i.e. supervisor, Human Resources) at Nevada Restaurant Services about the sexually inappropriate conduct that you witnessed while working there?

- Yes
- No
- Not applicable

*(If the answer is “no” or “not applicable” for questions 10 AND 11, please go to question 17)*

**B.** If yes, please provide the following information for each report of sexually inappropriate conduct:

Who received the report (name/position)? \_\_\_\_\_

When was the report (Month & Year)? \_\_\_\_\_

What did you report? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**C. Nevada Restaurant Services’ Response to Report**

12. What was Nevada Restaurant Services’ response to your report of sexually inappropriate conduct. Please check any applicable response. **(Check all that apply)**

- Nothing happened.
- There was only an investigation with no action taken against the harasser.
- There was adequate action taken against the harasser in response to the report.
- There was inadequate action taken against the harasser in response to the report.
- Unsure if there was a response to my report.

13. Please describe the response to your report of sexually inappropriate conduct:

\_\_\_\_\_  
\_\_\_\_\_

**D. Treatment after Report**

14. After you made the report, were you treated any differently at work?

- Yes
- No

*(If the answer is “no”, please go to Section V)*

15. If yes, please check any treatment that you experienced because of your report of sexually inappropriate conduct: **(Check all that apply)**

- Being unfairly criticized for poor work performance.
- Being disciplined, demoted, or terminated.
- Being transferred to a different position.
- Being given a less favorable schedule.
- Having your hours reduced.
- Other: \_\_\_\_\_

16. Please describe how you were treated differently because of your report of sexually inappropriate conduct. When did the treatment occur? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

17. If you did not report the sexually inappropriate conduct that you personally experienced or witnessed, please check all reasons for not reporting. **(Check all that apply)**

- I did not know that I was experiencing sexually inappropriate conduct.
- I did not know how or who to report the sexually inappropriate conduct.
- I could not complain to my supervisor because my supervisor engaged in the sexually inappropriate conduct.
- I was afraid of losing my job, having my hours cut, or other adverse employment impacts.
- I knew others who reported but nothing was done.
- I knew others who reported and were disciplined or fired.
- I did not experience or witness sexually inappropriate conduct.
- Other: \_\_\_\_\_

**V. Effect of the Sexually Inappropriate Conduct**

18. How did the sexually inappropriate conduct that you experienced and/or witnessed as described in this questionnaire make you feel? **(Check all that apply)**

- Uncomfortable
- Afraid
- Upset/Angry
- Embarrassed/Humiliated
- Sad
- Anxious
- Stressed
- Depressed
- Unable to Sleep
- Not applicable / I was not affected.
- Other: \_\_\_\_\_

19. As a result of the sexually inappropriate conduct that you experienced and/or witnessed as described in this questionnaire, did you seek medical or psychiatric treatment?

- Yes
- No
- Not applicable

20. As a result of the sexually inappropriate conduct, did you experience any of the following adverse consequences? **(Check all that apply)**

- I resigned / quit because I could no longer work for Nevada Restaurant Services
- I became uncomfortable working around my co-workers and/or managers.
- My personal relationships were adversely affected.
- I did not experience any other consequence
- Other: \_\_\_\_\_

**VI. End of Employment with Nevada Restaurant Services**

21. Are you still employed with Nevada Restaurant Services, Inc.?

- No, my employment ended \_\_\_\_\_ (Month & Year)
- Yes, I am still employed by Nevada Restaurant Services, Inc.

22. If you are no longer employed by Nevada Restaurant Services, Inc., what was the reason for the end of your employment with Nevada Restaurant Services?

- I resigned / quit because of the sexually inappropriate conduct and/or Nevada Restaurant Services, Inc.'s response to the sexually inappropriate conduct.
  - If yes, I lost income/benefits because I was unemployed for a period of time.
  - If yes, I did not lose income/benefits because I was able to find a better or comparable job.
- I resigned/quit for reasons (i.e. better job, school) unrelated to the sexually inappropriate conduct and/or Nevada Restaurant Services, Inc's response to the conduct.
- My employment was terminated due to work performance or attendance issues.
- Other: \_\_\_\_\_

**VII. Any Other Information that the EEOC Should Consider for Your Claim**

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**VIII. Attestation**

I declare under oath and penalty of perjury under the laws of the United States that the foregoing is true and correct to the best of my memory.

**Executed on:** \_\_\_\_\_ (Month, Day, Year)

**at** \_\_\_\_\_ (City, State)

**Print Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_